



## 2020 Apprenticeship Application Period

The Construction Craft Laborer Apprenticeship Program is currently accepting applications. Our "Notice of Apprenticeship Opportunity" advertisement will be listed on several online job placement reference boards and will refer prospective applicants to our website for further information. Program information including basic qualifications and entry process is also contained in this document.

Applications are accepted **ONLY at Laborer Local Union Halls on the 1<sup>st</sup> Tuesday of each Month during designated hours (see information on Page 3 of this document).**

**PLEASE MAKE THE ATTACHED APPRENTICESHIP INFORMATION AVAILABLE TO ALL INTERESTED INDIVIDUALS OF YOUR ORGANIZATION.** Additional copies of this brochure are available by contacting our office.

All questions regarding this information should be directed to:

*Illinois Laborers' & Contractors JATP  
Michelle Payne, Apprenticeship Director  
(217) 773-9083*



**[ www.illaborers.org ]**

# Construction Craft Laborer Apprenticeship Program

## Program Information

### LENGTH OF PROGRAM:

Three (3) Years and minimum 3,000 hours on-the-job diversified work and training, excluding time spent in required related instruction. Apprentices complete 200 hours (5 weeks) of classroom training each year.

### WAGE INFORMATION:

1st Year: 75% of Journeyworker Rate + full benefits

2nd Year: 85% of Journeyworker Rate + full benefits

3rd Year: 95% of Journeyworker Rate + full benefits

*(Pay levels vary depending on collective bargaining agreements in different areas).*

### BENEFITS:

Health & Welfare, Pension, Annuity (Employers are required to make fringe benefit contributions upon employment of any apprentice).



### ENTRY PROCESS:

Applications will be taken the first Tuesday of each month. Individuals meeting the basic requirements may obtain an application at a Laborer Local Union Hall, during designated times. All applications are forwarded to the Training Fund Office for processing. All applicants who submit required documentation in specified time-frame, are then notified by mail of the location, date, and time that they should report for aptitude testing. There is a \$20 administrative charge (**money order or cashiers check only**) at time of aptitude testing.

At the time of aptitude testing, the applicant must meet all basic requirements and all required documentation and administrative fees must be presented.

All applicants are required to take a written aptitude test and submit to an interview administered by the Illinois Laborers' & Contractors Joint Apprenticeship & Training Program Staff. All applicants will receive their aptitude test score by mail. Applicants who receive a score of 50% or higher will be granted an oral interview and will be notified by letter of the date, time, and location that they should report for this scheduled interview.

Each Laborer Local Union Hall will receive a monthly listing of the applicants who have successfully fulfilled all requirements for application to the program. This listing will be in ranking order (highest to lowest). When a local union has a need for new apprentices, applicants will be called from the current local union listing, in ranking order for enrollment into the Apprenticeship Program. Applicants will need to check with the local union hall where they made application to determine their current ranking on the list. **Scores/Ranking are not given out by the ILCJATP Apprenticeship Department.**

### WORK EXPERIENCE:

Experience working in any hands-on construction work is beneficial to applicant, **but not required**. Applicants must be physically able to perform the work of the trade.

*Applicants must have a reading, understanding, writing and communicating ability as would enable the applicant to perform the tasks of the Construction Craft Laborer in a safe manner and comprehend the subject matter taught, **in English only**, in related instruction.*

Laborers are the backbone of the Construction Industry. Laborers perform work in nearly every facet of construction; including but not limited to: Building, Heavy & Highway, Environmental Remediation, and Pipeline work. A partial listing of specific tasks laborers may perform are: Asbestos Abatement, Concrete Placement, Scaffold Erection, Mason Tending, Demolition, Grade Checking, and Site Clean-up.

### BASIC QUALIFICATIONS:

- 1) Applicant must apply in person
- 2) Must be 18 years of age at the time of application.
- 3) High School Graduate or GED Certificate
- 4) Physically able to perform the work of the trade
- 5) Possess a valid Driver's license
- 6) A reading, understanding, writing, and communicating ability, that would enable the applicant to perform the tasks of the CCL in a safe manner and comprehend the subject matter taught, in English only, in related training.

### **DRUG TESTING SHALL BE REQUIRED UPON ACCEPTANCE INTO PROGRAM**

Within ten (10) days of date of application, applicant must submit the following to

#### Fund Office:

- 1) Birth Certificate or documentation showing proof of age and valid drivers license.
- 2) High School Diploma or GED Certificate.
- 3) Transcript of grades (High School, GED Scores, College-if applicable).
- 4) Military transfer or discharge - if in the military.
- 5) References - OPTIONAL:

Two (2) favorable references from: Associated General Contractors members, other signatory contractors, or Laborer Local Business Managers will be accepted.

IL Laborers & Contractors Joint Apprenticeship & Training Program will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. IL Laborers' & Contractors Joint Apprenticeship & Training Program will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30.

## Construction Craft Laborer Apprenticeship Program



### CONTACT US:

#### MT. STERLING FACILITY

1730 750N Avenue  
Mt. Sterling, IL 62353  
(217) 773-2741-PHONE  
(217) 773-2835-FAX

#### STANFORD FACILITY

201 Grant Street  
Stanford, IL 61774  
(309) 379-2450

#### MARION FACILITY

5105 Ed Smith Way  
Marion, IL 62959  
(618) 993-1500

#### EDWARDSVILLE FACILITY

7277 Marine Road  
Edwardsville, IL 62025  
(618) 692-7631

## Local Unions Accepting Applications 1st **TUESDAY** of Each Month **ONLY**

LOCAL	APP TIMES	CITY, STATE ZIP
32	10am—12 noon	Rockford, IL 61112
44	8am—9am	Collinsville, IL 62234
100	8am—9am	East St. Louis, IL 62201
159	10am—12 noon 1pm-3pm	Decatur, IL 62526
165	10am—12noon	Peoria, IL 61615
196	8am—9am	Waterloo, IL 62298
218	8am—9am	Godfrey, IL 62035
231	10am—12 noon	Pekin, IL 61554
231-Q	10am—12 noon	Quincy, IL 62301
309	10am—12 noon	Rock Island, IL 61201
338	8am—9am	Wood River, IL 62095
362	8am—10am	Bloomington, IL 61702
393	10am—12 noon	Marseilles, IL 61341
397	8am—9am	Edwardsville, IL 62025
459	8am—9am	Belleville, IL 62226
477	10am—12 noon	Springfield, IL 62702
538	10am—12 noon	East Galesburg, IL 61430
581	8am—9am	Carlyle, IL 62231
622	8am—9am	Greenville, IL 62246
670	8am—9am	O'Fallon, IL 62269
703	10am—12 noon	Urbana, IL 61802
727	10am—12 noon	Dixon, IL 61021
742	8am—9am	Mascoutah, IL 62258
751	10am—12 noon	Kankakee, IL 60901
773	10am—12 noon	Marion, IL 62959
996	10am—12 noon	Roanoke, IL 61561
1084	8am—9am	Hillsboro, IL 62049
1197	8am—10am	McLeansboro, IL 62859





**ILLINOIS LABORERS' & CONTRACTORS**  
**Joint Apprenticeship & Training Program**  
**1730 750N Avenue**  
**MT. STERLING, ILLINOIS 62353-4521**



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